



# WE'RE RECRUITING

## PEOPLE & CULTURE MANAGER - VOLUNTEER ROLE

Crêpes for Change is a fast growing social enterprise based in Melbourne. We established Australia's first non-profit crepe van in 2015, a non-profit coffee cart, The Coffee Cart Changing Lives, in 2016, and in 2017 are launching a brand new hospitality venture.

Our amazing team is young and dynamic with big dreams of changing the world; sparked by the vision of eliminating youth homelessness.

For more information, check out our recent Impact Report: <http://bit.ly/CFCImpact2016>

### OUR IMPACT

Our goal is to measurably and sustainably change the lives of as many at-risk young people as we can, and we're expanding our hard-working team of contributors to make this a reality.

To date, we have generated enough profits to help 10 young people exit homelessness—our partners at Launch Housing are currently finding accommodation for the young people we assist. We also have an impact in a range of other ways, such as by providing training and paid employment to disadvantaged people, and through initiatives such as the NT Social Change Summit.

### THE OPPORTUNITY

Our team of wonderful volunteers is growing, and we want to ensure that the team is supported to reach our collective and each individual's full potential. We are searching for a People & Culture Manager with outstanding people skills to perform tasks such as, recruitment, retention and culture-building of our team. This portfolio area is a near blank canvas for the successful candidate who will be given much freedom in developing the portfolio as they see fit.

### Key Tasks:

- Driving the recruitment campaign for any available roles within the CFC team
- Assisting with the organisation of training programs for disadvantaged and at-risk youth
- The development and implementation of a People Strategy to ensure the CFC team are supported in their mission to drive change.

### Is this you as a person?

- You are passionate about people and love to make everyone feel valued.
- You want to have a sustainable impact in eliminating youth homelessness and are invested in fixing the problem rather than finding a temporary solution.
- You're highly motivated and can efficiently work autonomously and in a group.
- You can commit to a minimum term of 6 months volunteering, consisting of approximately 5 hours a week.
- You have passion and energy to contribute to our team's culture.

**We value motivation and passion over all, but we think it would be ideal that you have experience in the HR sector role, preferably in the not-for-profit sector, so that you can help shape this role to its full potential. But if you don't, and this is an area you're interested in—please apply!**

Send your CV and any questions you may have to [dan@crepesforchange.com](mailto:dan@crepesforchange.com) PLUS answers to the following questions:

1. What drives you to be involved in eliminating youth homelessness?
2. How did you hear about Crêpes for Change, and why does it seem like the right fit for you?
3. To you, what is the most important aspect of People & Culture to get right?